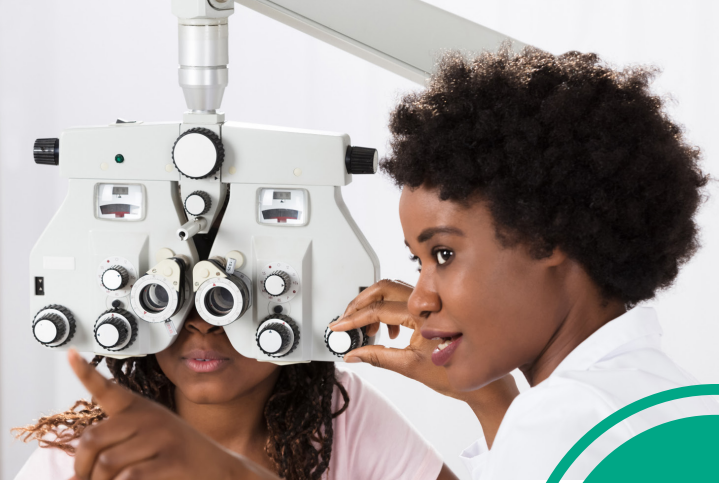




**DOCTOR OF OPTOMETRY
NETWORK**



Flexibility To Fit Your Preferred Mode of Practice

No matter your preferred mode of practice - sublease holder or employment - you can thrive in an office affiliated with the National Vision Doctor of Optometry network. Curious as to which is the best fit for you? Being a sublease holder, you'll develop your own practice while benefiting from various support tools. Being employed, you'll focus solely on providing patient care while support staff handles all practice management responsibilities.

Benefits of Being a Sublease Holder



Turnkey office space outfitted with advanced pre-test and exam room equipment to eliminate most upfront costs



Up to 22 hours of free COPE-approved CE annually at the National Vision Continuing Education Symposium



Opportunities to expand to additional offices and markets by becoming a multi-unit sublease holder



Convenient patient access to the National Vision managed optical with high quality products and an efficient lab network for quick turnaround of materials



Enjoy your free time, as on-call hours and late evenings are never a requirement



Marketing efforts by the established retailer help build your patient base and gain exposure for your practice

Benefits of Being Employed

Below are just a handful of the benefits doctors employed by National Vision and independent practices in the network may enjoy.

- Competitive salary and an incentive plan with monthly bonus potential (up to \$30,000/year)
- Financial support for professional costs, including paid professional liability coverage, license renewal reimbursement and up to 22 hours of all-expenses paid, COPE-approved CE annually
- Opportunities for leadership outside of the exam lane, including Area Doctor, Clinical Preceptor, Ambassador, Clinical Advisory Panel and more
- Comprehensive benefits package, including medical, dental, retirement savings and short/long-term disability - an approximate \$30,000 annual value for full-time employees
- Paid holidays and generous paid time off, increasing with tenure - enjoy paid vacation and paid holidays without the stress of finding a replacement
- No practice management responsibilities, allowing ODs to spend more time on patient care and leave work at work

