



DOCTOR OF OPTOMETRY  
NETWORK

# Grow your career in the National Vision Doctor of Optometry network



National Vision, Inc. is one of the largest optical retail companies in the United States with over 1,100 stores in 38 states and Puerto Rico. We - and the nearly 30 independent practices affiliated with the network - are growing, stable and looking for optometrists to join the strong community of more than 2,000 ODs providing quality eye care to patients who need it most.


## Perks that matter


National Vision and many of the independent practices offer the following.

- Competitive salary and up to \$30k annual bonus potential (see back for more details)
- Sign-on bonuses available (select locations)
- Student loan repayment program - \$12,000 annually (select locations)
- Paid professional liability coverage
- Full benefits package often valued at over \$30k annually including medical, dental and retirement savings
- Employer-provided optometry license reimbursement
- No practice management responsibilities or administrative work
- Support team of trained optical professionals including optometric technicians, opticians, contact lens technicians and receptionists
- Support from National Vision's Clinical Services & Administration team, dedicated to doctor satisfaction, development and continuing education

**Want to learn more? Reach out to us at any time with questions or to visit an office in person.**

**Contact:** [ODjobs@pure-od.com](mailto:ODjobs@pure-od.com) | 833.732.1210 | [NationalVision.com/ODcareers](https://NationalVision.com/ODcareers)

 National Vision, Inc.

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## Interested in joining our growing network?

Visit [NationalVision.com/ODcareers](https://NationalVision.com/ODcareers) to explore opportunities near you.



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vista  
OPTICAL

Whether you decide to practice for National Vision or one of the nearly 30 independent practices in our network, we're excited to help you get to know us a little better.

## Who we are

National Vision was founded in 1990 to operate a handful of locations under an existing retail brand. Fast forward 30 years, and we are now one of the largest optical retail companies in the U.S. with over 1,100 stores across four retail brands, and have a growing doctor network comprised of nearly 30 independent practices. We live our mission of helping people by making quality eye care and eyewear more affordable and accessible. A simple pair of glasses can change the way a person sees the world, which is why National Vision and all affiliated practices share the belief that every individual deserves access to quality vision care.

## Taking care of doctors

National Vision and all affiliated employers understand the importance of financial health and security, and because of that, competitive compensation is provided - including an optional employer-provided incentive plan worth up to \$30k annually. Doctors practicing in offices within our network also receive opportunities for professional growth and career fulfillment. In addition to receiving up to 22 hours of COPE-approved CE annually at no cost, ODs also have the opportunity to experience peer-to-peer mentorship and opportunities to take on leadership roles within their practice and the network, including Area Doctor, Regional Clinical Director, Clinical Preceptor, Ambassador, Clinical Advisory Panel and Quality Assurance Panel positions.

## The complete package

Doctors enjoy an employer-provided benefits package including the following, plus much more!

- Medical and dental coverage
- Paid time off, holidays and parental leave
- Practice structure that makes taking PTO easy
- Retirement savings with employer match
- Short- and long-term disability insurance
- Confidential Employee Assistance Program
- Personal financial wellness and planning services
- Exclusive discount program on products and services

## Doing good in the world

We help bring the gift of sight to people in need within our communities and worldwide. Across the United States, we activate our mission to help people see through our National Vision Cares program with a goal of providing 30,000 free eye exams and eyeglasses each year. We also partner with many local and international organizations to meet critical vision needs in our local communities and beyond.