

# COLLEGE SCHOLARSHIP PROGRAM

## THE PROGRAM

National Vision established a scholarship program to assist Associates' children who plan to enroll in a full-time undergraduate course of study at an accredited two- or four-year college or university in the United States and pursue a bachelor's degree.

***Five recipients will be granted an award of \$2,500 each. Awards are renewable up to three years for a total scholarship of \$10,000 each.***

This scholarship program is administered by Scholarship America®. Scholarship America is the nation's largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability, or national origin.

- Applicants must be high school seniors or graduates who plan to enroll for the first time in a full-time\*\* undergraduate course of study at an accredited two- or four-year college or university in the United States and pursue a bachelor's degree. Applicants who begin their studies at two-year colleges must plan to transfer to a four-year college.

*\*\*Full-time study is defined as full-time enrollment, as defined by the college or university, for the entire upcoming academic year.*

## ELIGIBILITY

Applicants to the National Vision College Scholarship Program must be:

- Dependent\* children (age 24 and under) of Associates of National Vision, or doctors employed by certain affiliated independent healthcare practices, who are employed as of the application deadline date. Dependents of Officers of National Vision or its subsidiaries, as well as temporary Associates are not eligible.

*\*Dependent children are defined as natural children, legally adopted children or stepchildren living in the Associate's household or primarily supported by the Associate.*

Selection of recipients is made by Scholarship America. In no instance does any officer or Associate of National Vision play a part in the selection. All applicants agree to accept the decision of Scholarship America as final.

Applicants will be notified by early May. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

## APPLICATION

Interested students must complete an application and mail it along with a current, complete official transcript of grades to Scholarship America postmarked no later than **February 15**. ***Transcripts are accepted, including on-line transcripts. Grade reports are not acceptable.***

***Applications may be obtained directly from National Vision's website, at:***

***<http://www.nationalvision.com/scholarships>***

***or on National Vision's portal at [WFP.NationalVision.com](http://WFP.NationalVision.com) under Benefits News.***

***You may also contact the Benefits Department at: 1(800) 571-5202 ext. 2420 or via email at:***

***[Scholarships@nationalvision.com](mailto:Scholarships@nationalvision.com).***

Applicants will receive acknowledgment of receipt of their application. If an acknowledgment email is not received within three (3) weeks, applicants may call Scholarship America at 507-931-1682 to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, all questions should be answered as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship America.

## **SELECTION OF RECIPIENTS**

Selection procedures will include the consideration of past academic performance and future potential, leadership and participation in school and community activities, work experience, statement of career and educational aspirations and goals, unusual personal or family circumstances, and an outside appraisal.

Financial need will not be considered.

## **AWARDS**

Five recipients\* will be granted an award of \$2,500 each.

Awards are renewable up to three years, for a total scholarship award of \$10,000, or until a bachelor's degree is earned, whichever occurs first, on the basis of satisfactory academic performance and continued parental employment. Recipients' parents must remain employed with National Vision at the time each award check is mailed (i.e. August 1 and December 15).

Awards are for undergraduate study only.

\*A minimum of three awards will be granted to the dependents of National Vision retail store Associates.

## **PAYMENT OF SCHOLARSHIPS**

Scholarship America processes scholarship payments on behalf of National Vision. Payments are made in equal installments on August 1 and December 15. Checks are mailed to each recipient's home address and are made payable to the school for the student.

## **OBLIGATIONS**

Recipients have no obligation to National Vision. They are, however, required to supply Scholarship America with complete transcripts when requested and to notify Scholarship America of any changes of address, school enrollment, or other relevant information.

## **REVISIONS**

National Vision reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

## **ADDITIONAL INFORMATION**

For questions regarding the National Vision College Scholarship Program, contact the Benefits Department at:

**1.800.571.5202 ext. 2420**

or via email at:

[Scholarships@nationalvision.com](mailto:Scholarships@nationalvision.com)

Administered by:

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